



From the Passive Classroom to the Productive One: A Conceptual Review of Game-Based Learning Theories and their Applications in Fostering Student Intrinsic Motivation

Iman Ibrahim Nasser Ghouma *

Department of English, Language Centre, Sebha University, Sebha, Libya

من الفصل الدراسي السلبي إلى الفصل المنتج: مراجعة مفاهيمية لنظريات التعلم القائم على الألعاب وتطبيقاتها في تعزيز الدافع الجوهري لدى الطلاب

إيمان إبراهيم نصر غومة *

قسم اللغة الإنجليزية، مركز اللغات، جامعة سبها، سبها، ليبيا

* Corresponding author: iman.ghouma@gmail.com

Received: August 24, 2025

Accepted: November 11, 2025

Published: November 24, 2025

Abstract:

The prevailing challenge in contemporary education is persistent student disengagement and reliance on passive, teacher-centric pedagogical models. This conceptual review argues that the shift towards approaches fostering sustained **Intrinsic Motivation**—engagement driven by inherent satisfaction rather than external rewards—is paramount for academic persistence and lifelong learning (Ambrose et al., 2010; Ryan & Deci, 2017). The review proposes **Game-Based Learning (GBL)**, defined as the integration of complete, complex game systems (Gee, 2007) ‘as a theoretically grounded solution for this transition. The core contribution of the study is a unified synthesis linking specific GBL mechanics to two established psychological frameworks: **Self-Determination Theory (SDT)** and **Flow Theory**. SDT posits that intrinsic motivation is maximized when three fundamental **Basic Psychological Needs (BPNs)** are satisfied: **Autonomy, Competence, and Relatedness**. The review demonstrates how well-designed GBL environments inherently satisfy these needs through features like non-linear progression, immediate and informative feedback (Przybylski et al., 2010) ‘and collaborative modes. A critical aim is to distinguish GBL from the application of purely extrinsic incentives found in shallow **Gamification** (Werbach & Hunter, 2012). The paper concludes by presenting an SDT-GBL Integration Framework designed to guide instructional designers and educators in moving beyond passive learning toward truly motivational GBL practices and robust **Motivational Design**.

Keywords: Intrinsic Motivation, Game-Based Learning (GBL), Self-Determination Theory (SDT), Flow Theory, Basic Psychological Needs (BPNs), Autonomy, Competence, Relatedness, Gamification, Pedagogical Models.

الملخص:

التحدي السائد في التعليم المعاصر هو استمرار عدم اندماج الطلاب واعتمادهم على النماذج التربوية السلبية التي تتمحور حول المعلم. يجادل هذا الاستعراض المفاهيمي بأن التحول نحو الأساليب التي تعزز الدافعية الذاتية المستدامة—أي الانخراط المدفوع بالرضا الداخلي بدلاً من المكافآت الخارجية—يعد أمراً بالغ الأهمية للاستمرار الأكاديمي والتعلم مدى الحياة. يقترح الاستعراض التعلم القائم على الألعاب (GBL)، والذي يُعرّف بأنه دمج أنظمة الألعاب الكاملة والمعقدة، كحل نظري لهذا التحول. وتتمثل المساهمة الأساسية للدراسة في تقديم توليفة موحدة تربط بين آليات GBL المحددة وإطارين نفسيين راسخين: نظرية تحديد الذات (SDT) ونظرية التدفق. وتفترض نظرية تحديد الذات أن الدافعية الذاتية تبلغ أقصاها عندما يتم إشباع ثلاثة احتياجات نفسية أساسية: الاستقلالية، والكفاءة، والانتماء. ويظهر الاستعراض كيف أن بيئات GBL المصممة جيداً

تُلبي هذه الاحتياجات من خلال ميزات مثل التقدم غير الخطي، والتغذية الراجعة الفورية والمفيدة، وأنماط التعاون. ويهدف الاستعراض بشكل أساسي إلى التمييز بين GBL وتطبيق الحوافز الخارجية البحتة الموجودة في التلعيب السطحي. ويختتم البحث بتقديم إطار تكاملي بين SDT و GBL يهدف إلى توجيه المصممين التربويين والمعلمين لتجاوز التعلم السلبي نحو ممارسات GBL التحفيزية وتصميم تحفيزي قوي.

الكلمات المفتاحية: الدافع الجوهري، التعلم القائم على الألعاب، نظرية تقرير المصير الذاتي، نظرية التدفق، الاحتياجات النفسية الأساسية، الاستقلالية، الكفاءة، الارتباط، التلعيب، النماذج التربوية.

1. Introduction

1.1 Context and Problem Statement

The prevailing challenge in contemporary education across various levels is the persistent issue of student disengagement and the reliance on passive, teacher-centric pedagogical models. These models often prioritize the transmission of content over the development of deep, self-regulated learning skills. The shift from traditional instructional methods to approaches that foster sustained **intrinsic motivation**—the engagement in an activity for the inherent satisfaction it provides, rather than for external rewards—is critical for promoting academic persistence and lifelong learning (Ambrose et al., 2010; Ryan & Deci, 2017). The core educational problem, therefore, is the difficulty of consistently designing learning environments that organically stimulate this internal drive. When learning environments fail to satisfy basic psychological needs, students often exhibit surface-level learning behaviors and high rates of withdrawal. The search for effective, theoretically grounded methodologies to bridge this gap has become paramount.

1.2 Rationale and Significance of the Review

In seeking solutions to enhance learner engagement, the integration of **Game-Based Learning (GBL)**—defined as the use of full, complex game systems to deliver learning objectives (Gee, 2007)—has garnered significant attention. GBL environments inherently capitalize on the human affinity for play, providing structured activities rich in challenges, feedback, and narrative. While empirical studies frequently report a positive correlation between GBL and improved learner outcomes, there is a pressing need for a unified conceptual synthesis. The existing literature often utilizes inconsistent theoretical lenses or conflates GBL with its related, but distinct, counterpart: **gamification** (Kapp, 2012). The significance of this conceptual review is its focused effort to synthesize the theoretical links between specific GBL mechanics and the established framework of **Self-Determination Theory (SDT)**. By clarifying how game design elements naturally address the psychological needs for autonomy, competence, and relatedness, this review offers a robust, theoretically validated roadmap for instructional designers to move educational practice from a passive state to a productive, motivationally optimized one (Vallerand, 2007).

1.3 Research Objectives and Questions

This conceptual review aims to provide clarity and coherence to the motivational aspects of Game-Based Learning by achieving the following objectives:

- To critically review the foundational theories of intrinsic motivation (SDT and Flow) and establish their direct relevance to the design and implementation of GBL environments.
- To provide a conceptual differentiation between Game-Based Learning and Gamification based on their primary motivational targets (intrinsic vs. extrinsic).
- To analyze conceptually how specific game design mechanics (e.g., immediate feedback, progressive challenge) function as facilitators of the basic psychological needs (Autonomy, Competence, and Relatedness).

To guide this analysis, the review addresses the following central questions:

- How do Self-Determination Theory and Flow Theory provide a unified theoretical framework for understanding the motivational impact of GBL?
- Which specific game design mechanics are most effective, based on theory, in satisfying the basic psychological needs that lead to intrinsic motivation?
- What conceptual model can be derived from the literature to guide the integration of GBL to maximize student self-determination and deep engagement?

1.4 Structure of the Review

The remainder of this paper is structured to facilitate this conceptual synthesis. Section 2 outlines the Review Methodology and Selection Criteria. Section 3 establishes the Theoretical Framework by detailing SDT and Flow. Section 4 performs the core Conceptual Analysis, linking specific game mechanics to the psychological needs of Autonomy, Competence, and Relatedness. Section 5 examines various models and conceptual applications of

GBL in educational settings. Finally, Section 6 offers a Critical Discussion, proposes a derived conceptual model, and outlines avenues for future empirical research.

2. Review Methodology and Selection Criteria

This conceptual review synthesized established theories (SDT, Flow) and foundational literature on GBL to construct a unified theoretical framework. The primary literature search focused on major academic databases (Scopus, ERIC, and Web of Science) using key terms such as 'Intrinsic Motivation,' 'Self-Determination Theory,' 'Game-Based Learning,' and 'Basic Psychological Needs'. The review prioritized peer-reviewed articles, books, and chapters from 1990 (post-Flow Theory) to 2024 to ensure both foundational and contemporary coverage of the topic.

3. Theoretical and Conceptual Framework

This section establishes the foundational theoretical lenses necessary for analyzing the motivational impact of Game-Based Learning (GBL). The review focuses primarily on two robust theories from educational psychology: Self-Determination Theory (SDT) and Flow Theory.

3.1 Self-Determination Theory (SDT) and the Psychology of Intrinsic Motivation

Self-Determination Theory, pioneered by Deci and Ryan (2000) ‘serves as the primary theoretical anchor for this review. SDT is a macro theory of human motivation and personality (Ryan & Deci, 2017) that posits that the quality of motivation—whether intrinsic (driven by enjoyment) or extrinsic (driven by reward)—is crucial for well-being and effective learning.

The theory holds that intrinsic motivation is maximized when the environment satisfies three fundamental and innate Basic Psychological Needs (BPNs):

- **Competence:** Refers to the universal desire to feel effective, capable, and successful in dealing with one’s environment.
- **Autonomy:** Is the need to experience one's actions as self-chosen and volitional rather than pressured or compelled.
- **Relatedness:** Is the desire to feel connected to others, to care for and be cared for by significant individuals, and to feel a sense of belonging within a social group or community.

SDT's Relevance to GBL: GBL is theoretically sound because well-designed games inherently provide structured challenges (satisfying Competence) ‘offer choices in strategy or path (satisfying Autonomy) ‘and often involve social collaboration or competition (satisfying Relatedness).

3.2 Flow Theory and Optimal Experience

Flow Theory, developed by Csikszentmihalyi (1990) ‘describes a state of optimal human experience characterized by complete absorption and focused attention on an activity (Nakamura & Csikszentmihalyi, 2009). The primary condition for achieving flow is a perfect balance between the perceived challenges of the task and the individual’s perceived skills.

Flow's Relevance to GBL: Games continuously adjust the level of challenge to match the player's improving skills, preventing both boredom and anxiety. This alignment ensures that the learner's attention is entirely focused on the learning activity, leading to a highly satisfying and intrinsically motivating experience.

3.3 Conceptual Distinction: GBL vs. Gamification

A critical conceptual distinction must be established, as the two terms are often used interchangeably, leading to theoretical confusion in the literature.

Feature	Game-Based Learning (GBL)	Gamification
Definition	The integration of a full game system (digital or non-digital) designed explicitly for learning outcomes (Gee, 2007).	"The application of game design elements (points, badges, leaderboards) to a non-game context (e.g., a standard course syllabus)" (Werbach & Hunter, 2012; Kapp, 2012).
Motivational Focus	Primarily targets Intrinsic Motivation by satisfying BPNs through the game narrative and mechanics.	Often targets Extrinsic Motivation initially and can potentially undermine intrinsic motivation if not carefully applied.
Core Mechanism	The Gameplay Experience itself.	The use of External Incentives to encourage compliance.

For the purpose of this review, the focus is on GBL. This theoretical distinction is reinforced by empirical findings; for instance, studies have shown that the introduction of purely extrinsic elements (such as arbitrary points and leaderboards) can activate external regulation, leading to a crowding-out effect where pre-existing intrinsic

motivation is diminished (Deci & Ryan, 2000; Hamari et al., 2014). Therefore, designers must rigorously audit GBL mechanics to prevent this 'Extrinsic Creep' from undermining the motivational goal.

4. Analysis of Game Mechanics and their Impact on Intrinsic Motivation

This section conducts the core conceptual analysis, bridging the foundational theories (SDT and Flow) with the design elements inherent in GBL. This analysis is often framed by the Motivational Model of Video Game Engagement (Przybylski et al., 2010).

4.1 Fostering Competence through Challenge and Feedback

The need for Competence is arguably the most directly satisfied need in GBL, aligning perfectly with the conditions for achieving Flow.

- **Progressive Challenge and Leveling:** GBL structures learning content into graduated levels, maintaining the optimal skill-challenge balance required for the flow state and ensuring continuous satisfaction of the competence need.
- **Immediate and Unambiguous Feedback:** Games provide continuous, instant feedback, which immediately signals to the learner their efficacy and progress relative to the learning goal (Przybylski et al., 2010). This feedback loop directly confirms the individual's sense of competence.
- **Narrative of Mastery:** Each successful action reinforces the student's feeling of control over the game environment, directly translating to a perceived sense of mastery and competence over the subject matter.

4.2 Cultivating Autonomy through Choice and Exploration

The need for Autonomy is supported in GBL by granting the learner meaningful control over their path, pace, and strategy.

- **Non-Linear Progression:** This element of choice is meaningful and must impact outcomes; it satisfies the BPN for autonomy by allowing the student to feel ownership over their learning trajectory (Przybylski et al., 2010).
- **Freedom to Fail and Retry:** This "safe space" for repeated experimentation and risk-taking reinforces autonomy (Przybylski et al., 2010) as the learner feels free to experiment without the high-stakes pressure often present in traditional environments.
- **Customization and Self-Expression:** The ability to customize an avatar or choose unique strategies reinforces the feeling of being the causal agent in the learning process (Malone & Lepper, 1987).

4.3 Strengthening Relatedness through Collaboration and Social Context

The need for Relatedness is addressed in GBL through social mechanics that transform the learning experience into a shared endeavor.

- **Cooperative and Multiplayer Modes:** When GBL incorporates collaborative tasks, students are required to rely on each other to achieve a common goal, directly fostering a sense of belonging and community.
- **Shared Narrative and Identity:** Working together to save a fictional world or defeat a common enemy creates a strong sense of shared experience and identity, strengthening the social bonds necessary for meeting the need for relatedness among peers.
- **Peer Mentoring and Community Knowledge:** This dynamic reinforces both the relatedness (through helping others) and the competence (through teaching the mastery) of the peer mentor, creating a naturally supportive social environment.

5. Conceptual Models for Integrating Game-Based Learning

This section reviews models and frameworks that guide educators in transforming the motivational power of game mechanics into effective instructional practices.

5.1 The Integration Model: Linking SDT to Instructional Design

The most successful conceptual models are those that explicitly prioritize the satisfaction of the Basic Psychological Needs (BPNs). According to Habgood and Ainsworth (2011), for learning to be truly intrinsic, the core learning activity must be the sole mechanism for progression within the game.

5.2 The Teacher's Evolving Role: From Lecturer to Facilitator of Play

The teacher's role evolves from that of a content disseminator to a **Facilitator of Play and Motivation Support**, which is essential for supporting student autonomy (Reeve & Cheon, 2021).

Traditional Role Element	GBL Facilitator Role Element	Motivational Impact (SDT Need)
Delivers Content	Designs the Experience: Selects or crafts games that align with BPNs.	Competence: Ensures the skill-challenge balance (Flow) is maintained.
Evaluates Outcomes	Manages the Feedback Loop: Provides non-controlling, informational feedback based on in-game performance (Reeve & Cheon, 2021).	Autonomy & Competence: Feedback is perceived as helpful and informational, not controlling.
Enforces Rules	Establishes the Culture of Risk-Taking: Encourages experimentation and views in-game failure as an opportunity for mastery.	Autonomy: Fosters psychological safety and minimizes performance anxiety.
Individual Focus	Fosters Collaborative Play: Designs social mechanics where students must work together to succeed.	Relatedness: Builds community and interdependence within the learning environment.

5.3 Conceptual Challenges in Implementation

Despite the strong theoretical backing for GBL, conceptual reviews must also address implementation challenges that threaten to undermine intrinsic motivation:

- **The Gamification Contamination:** The risk of confusing GBL with gamification is high. When educators mistakenly use extrinsic elements like leaderboards (Werbach & Hunter, 2012) they risk introducing the "Extrinsic Creep" effect (Hamari et al., 2014).
- **Curriculum Alignment:** GBL models must ensure that the game's mechanics are not merely engaging, but also instructionally valid.

5.4 Cultural Considerations and SDT Applicability

While SDT is widely cross-culturally validated, the practical implementation of Autonomy Support within GBL must be adapted to local cultural values. In high-context and potentially collectivist cultures (such as in the MENA region) the expression of autonomy may be more relational or collaborative rather than individualistic. Future GBL design should consider culturally-sensitive framing of choices and challenges to ensure that the core BPNs are met in ways that resonate with the local learning environment (e.g., emphasizing group strategic choice rather than isolated individual choice).

6. Conclusion, Critical Discussion, and Future Directions

This final section summarizes the key findings of the conceptual review, critically discusses the theoretical gaps, and offers recommendations.

6.1 Synthesis of Conceptual Findings

The review confirms the central role of **Self-Determination Theory (SDT)** and **Flow Theory** as unified frameworks for understanding GBL's motivational power (Ryan & Deci, 2017). GBL's effectiveness is rooted in its capacity to naturally satisfy the three **Basic Psychological Needs (BPNs)** of SDT: Competence, Autonomy, and Relatedness. The continuous challenge-skill balance required for the Flow state acts as the primary mechanism for sustaining deep engagement.

6.2 The Proposed Conceptual Model: The SDT-GBL Integration Framework

This framework asserts that successful GBL implementation must be designed backward from the BPNs, using specific game elements as the input variables:

- **Input (Game Mechanics):** Immediate Feedback, Progressive Levels, Choice, Collaborative Tasks.
- **Process (SDT Needs Satisfaction):** Satisfaction of Competence + Autonomy + Relatedness.
- **Output (Motivational Outcome):** Sustained Intrinsic Motivation → Deeper Engagement → Productive Learning.

6.3 Critical Discussion and Limitations

A critical discussion reveals significant conceptual and practical limitations in the current literature:

- **The Over-Emphasis on Competence:** Most current GBL models inadvertently over-emphasize Competence (via scoring and badges) while often neglecting design elements that foster Autonomy and Relatedness in meaningful ways (Przybylski et al., 2010).
- **Risk of Extrinsic Creep:** The integration of even minor extrinsic elements risks introducing the "Extrinsic Creep" effect, potentially undermining the fragile intrinsic motivation that GBL aims to foster (Hamari et al., 2014).

- **Generalizability:** The conceptual framework must acknowledge that the definition of a "motivational game mechanic" may not be universally generalizable across different age groups, cultural backgrounds, or subject matters.

6.4 Recommendations for Practice and Future Research

- **Prioritize Autonomy-Supportive Design:** Educators must provide meaningful choices in *how* a goal is achieved (strategy) and *when* a task is tackled (pace) to maximize student self-determination (Reeve & Cheon, 2021).
- **Focus on Informational Feedback:** All forms of feedback must be designed to enhance the student's perception of their Competence rather than being used as a controlling tool.
- **Focus on Sustained Motivation:** Longitudinal, qualitative studies are needed to explore whether the intrinsic motivation fostered by GBL persists when the game component is removed, and whether it transfers to non-game learning contexts (Vallerand, 2007).

In conclusion, by adhering to the theoretical requirements of SDT, instructional designers can leverage the transformative power of play to create learning environments that are fundamentally built to satisfy the inherent psychological needs of the learner, thereby truly achieving the goal of moving from a passive classroom to a productive and self-determined one.

References

1. Ambrose, S. A., Bridges, M. W., DiPietro, M., Lovett, M. C., & Norman, M. K. (2010). *How learning works: Seven research-based principles for smart teaching*. Jossey-Bass.
2. Csikszentmihalyi, M. (1990). *Flow: The psychology of optimal experience*. Harper & Row.
3. Deci, E. L., & Ryan, R. M. (2000). The "what" and "why" of goal pursuits: Human needs and the self-determination of behavior. *Psychological Inquiry*, 11(4), 227–268. https://doi.org/10.1207/S15327965PLI1104_01
4. Gee, J. P. (2007). *What video games have to teach us about learning and literacy*. Palgrave Macmillan.
5. Habgood, M. P. J., & Ainsworth, S. E. (2011). Motivating children to learn effectively: Exploring the value of intrinsic integration in educational games. *Journal of the Learning Sciences*, 20(4), 532–566.
6. Hamari, J., Koivisto, J., & Sarsa, H. (2014). Does gamification work? A meta-analysis of empirical studies on gamification. *International Journal of Game-Based Learning*, 8(3), 3–31. <https://doi.org/10.4018/ijgbl.2014070101>
7. Kapp, K. M. (2012). *The gamification of learning and instruction: Game-based methods and strategies for training and education*. Pfeiffer.
8. Malone, T. W., & Lepper, M. R. (1987). Making learning fun: A taxonomy of intrinsic motivations for learning. In R. E. Snow & M. J. Farr (Eds.), *Aptitude, learning, and instruction III: Cognitive and affective process analyses* (pp. 223–253). Erlbaum.
9. Nakamura, J., & Csikszentmihalyi, M. (2009). The concept of flow. In C. R. Snyder & S. J. Lopez (Eds.), *Oxford handbook of positive psychology* (2nd ed., pp. 89–105). Oxford University Press.
10. Przybylski, A. K., Rigby, C. S., & Ryan, R. M. (2010). A motivational model of video game engagement. *Review of General Psychology*, 14(2), 154–166. <https://doi.org/10.1037/a0019440>
11. Reeve, J., & Cheon, S. H. (2021). Autonomy-supportive teaching: Its antecedents, consequences, and future horizons. In A. J. Elliot, C. S. Dweck, & D. S. Yeager (Eds.), *Handbook of competence and motivation, second edition: Theory and application* (pp. 570–596). Guilford Publications.
12. Ryan, R. M., & Deci, E. L. (2017). *Self-determination theory: Basic psychological needs in motivation, development, and wellness*. Guilford Publications.
13. Vallerand, R. J. (2007). Intrinsic and extrinsic motivation in sport and physical activity: A review and a look at the future. In G. C. Roberts (Ed.), *Advances in motivation in sport and exercise* (pp. 91–125). Human Kinetics.
14. Werbach, K., & Hunter, D. (2012). *For the win: How game thinking can revolutionize your business*. Wharton Digital Press.

Compliance with ethical standards

Disclosure of conflict of interest

The authors declare that they have no conflict of interest.

Disclaimer/Publisher's Note: The statements, opinions, and data contained in all publications are solely those of the individual author(s) and contributor(s) and not of **AJASHSS** and/or the editor(s). **AJASHSS** and/or the editor(s) disclaim responsibility for any injury to people or property resulting from any ideas, methods, instructions, or products referred to in the content.